

HAYLEYS PLC

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18th July 2022

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm our continued support for the Ten Principle of the United National Global Compact on human rights, labor, environment and anti- corruption. With this communication, we express our intent to implement these principles.

We remain committed to making the UN Global Compact and its principles part of the Hayleys PLC strategies, culture and day-to-day operations and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

The Hayleys PLC Integrated Annual Report 2021/22 describes the activities and efforts of our company to implement the Ten Principles and it reflects the annual Communication on Progress (COP).

We will continue to commit and support by going beyond our own programs and operations to advocate global action. We will work both with co-creation, community engagement, stakeholder forums, advisory meetings and partnerships.

Thank you.

Yours faithfully
Hayleys PLC

Mohan Pandithage
Chairman and Chief Executive